

COMMITTEES AND MEMBERS

List of Committees and Membership

Name of Committees	Members	Position/Designation in Committee
AUDIT AND RISK MANAGEMENT COMMITTEE	Bernardino Ramos	Chairman
AUDIT AND RISK MANAGEMENT COMMITTEE	Corazon Guidote	Member
AUDIT AND RISK MANAGEMENT COMMITTEE	Hector Villanueva	Member
SUSTAINABILITY AND COMPLIANCE COMMITTEE	Corazon P. Guidote	Chairman
SUSTAINABILITY AND COMPLIANCE COMMITTEE	Bernardino Ramos	Member
SUSTAINABILITY AND COMPLIANCE COMMITTEE	Hector Villanueva	Member
COMPENSATION AND NOMINATION COMMITTEE	Ernest Fritz Server	Chairman
COMPENSATION AND NOMINATION COMMITTEE	Hector Villanueva	Member
COMPENSATION AND NOMINATION COMMITTEE	Jerry Liu	Member
RELATED PARTY TRANSACTIONS COMMITTEE	Hector Villanueva	Chairman
RELATED PARTY TRANSACTIONS COMMITTEE	Bernardino Ramos	Member
RELATED PARTY TRANSACTIONS COMMITTEE	Corazon Guidote	Member