

CIRTEK HOLDINGS PHILIPPINES CORPORATION

116 East Main Avenue, Phase V-SECZ, Laguna Technopark, Binan, Laguna

MINUTES OF THE ANNUAL STOCKHOLDERS MEETING

Held on 29 May 2026 at 10:30 a.m. at the Board Room of the Corporation
and via videoconferencing

PRESENT:

Director JERRY T. LIU, *Chairman*
Director ANTONIO S. CALLUENG, *President / CEO*
Director BRIAN GREGORY T. LIU, *EVP / CFO / Treasurer*
Director MICHAEL STEPHEN LIU, *EVP / Chief Technology Officer*
Director JUSTIN T. LIU, *EVP / Corporate Information Officer*
Director ERNEST FRITZ SERVER
Director CORAZON P. GUIDOTE, *Independent Director*
Director ESTHER TAN, *Independent Director*

Atty. LINUS V. MADAMBA, *Corporate Secretary*

OTHER OFFICERS PRESENT:

Emelita Cruzada, Chief Compliance Officer and Assistant Corporate Secretary

STOCK TRANSFER AGENT REPRESENTATIVE/S:

BDO Stock Transfer

EXTERNAL AUDITOR REPRESENTATIVE/S:

De Jesus & Teofilo, CPAs

STOCKHOLDERS IN PERSON, BY PROXY, PARTICIPATING IN ABSENTIA
HOLDING 880,260,793 VOTING AND NON-VOTING SHARES OR 56.03% OF THE
OUTSTANDING SHARES OF THE CORPORATION TOTALING 1,571,067,725
VOTING AND NON-VOTING SHARES.

*A list of stockholders present in person, represented by proxy, or participating in
absentia is attached as Annex "A".*

I. CALL TO ORDER

Mr. Antonio S. Callueng acted as Chairman of the meeting and called the meeting to order at 10:30 a.m. Corporate Secretary Atty. Linus V. Madamba took down the minutes of the meeting.

The meeting was conducted both in person and via Zoom videoconferencing. Stockholders who registered in accordance with the procedures set forth in the Notice of Meeting were verified by the Corporate Secretary and deemed present for quorum purposes.

Stockholders were allowed to vote in absentia or by proxy through the prescribed voting forms. Votes were tabulated by the Corporate Secretary and validated by the Corporation's external auditor, De Jesus & Teofilo, CPAs. For each agenda item, stockholders were allowed to vote for, against, or abstain.

II. DETERMINATION OF NOTICE AND QUORUM

At the request of Mr. Callueng, Atty. Madamba certified that notice of the meeting had been duly sent to the stockholders by personal service, mail, and/or electronic mail in accordance with the By-Laws and the Revised Corporation Code.

Atty. Madamba further certified that present at the meeting in person and by proxy were Eight Hundred Eighty Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Three (880,260,793) Voting and Non-Voting Shares or Fifty-six and 03/100 percent (56.03%) of the outstanding shares of the Corporation which total One billion, five hundred seventy-one million, sixty-seven thousand, seven hundred twenty-five (1,571,067,725) Voting and Non-Voting Shares.

Of the Eight Hundred Eighty Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Three (880,260,793) shares represented at the meeting, Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) were voting shares entitled to vote on the agenda items.

Thereupon, Mr. Callueng declared the existence of quorum for the valid transaction of business by the body.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS STOCKHOLDERS MEETING HELD ON 31 MAY 2025

Mr. Callueng called for approval of the minutes of the previous stockholders meeting held on 31 May 2025.

Atty. Madamba reported on the votes received as confirmed and certified by the Corporation's external auditors - De Jesus & Teofilo, CPAs in connection with the approval of the minutes of the previous stockholders meeting held on 31 May 2025: of the Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) validated voting shares of the Corporation who voted in absentia, by proxy, or by voting form, Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) shares or One Hundred Percent (100%) voted in favor, none voted against, and none abstained.

Mr. Callueng thereafter declared: RESOLVED, that the Minutes of the 2025 Annual Stockholders' Meeting is approved.

IV. PRESIDENT'S REPORT

Mr. Callueng, as President and CEO reported on the results of operations for the calendar year 2025 - 2026. Mr. Callueng presented the operational and financial highlights of the Corporation for 2025 and discussed the outlook for 2026.

V. RATIFICATION AND APPROVAL OF THE AUDITED FINANCIAL STATEMENTS FOR 2025

Mr. Callueng proceeded to the ratification and approval of the audited financial statements for 2025. The Corporation's Chief Financial Officer, Mr. Brian Gregory Liu, presented the highlights of the Audited Financial Statements of the Corporation to the stockholders.

Atty. Madamba reported on the votes received as confirmed and certified by the Corporation's external auditors - De Jesus & Teofilo, CPAs in connection with the approval of the audited financial statements for 2025: of the Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) validated voting shares of the Corporation who voted in absentia, by proxy, or by voting form, Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) shares or One Hundred Percent (100%) voted in favor, none voted against, and none abstained.

Mr. Callueng thereafter declared: RESOLVED, that the audited financial statements for 2025 is approved.

VI. RATIFICATION OF ALL BOARD RESOLUTIONS, AS WELL AS MANAGEMENT ACTIONS SINCE THE LAST ANNUAL STOCKHOLDERS' MEETING HELD ON MAY 30, 2025

Mr. Callueng proceeded to the ratification and approval of all board resolutions, as well as management actions since the last Annual Stockholders' Meeting held on May 30, 2025.

Atty. Madamba reported on the votes received as confirmed and certified by the Corporation's external auditors - De Jesus & Teofilo, CPAs in connection with the ratification and approval of all board resolutions, as well as management actions since the last Annual Stockholders' Meeting held on May 30, 2025: of the Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) validated voting shares of the Corporation who voted in absentia, by proxy, or by voting form, Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) shares or One Hundred Percent (100%) voted in favor, none voted against, and none abstained.

Mr. Callueng thereafter declared: RESOLVED, that the ratification and approval of all board resolutions, as well as management actions since the last Annual Stockholders' Meeting held on May 30, 2025 is approved.

VII. ELECTION OF REGULAR AND INDEPENDENT DIRECTORS

Mr. Callueng proceeded to the election of nine (9) directors, comprising of six (6) regular directors, and three (3) independent directors. Atty. Madamba presented the following nominees for directors, both for regular and independent directors.

Nominees for Regular Directors:

Mr. Jerry Liu
 Mr. Antonio S. Callueng
 Mr. Brian Gregory T. Liu
 Mr. Michael Stephen Liu
 Mr. Justin T. Liu
 Mr. Ernest Fritz Server

Nominees for Independent Directors:

Mr. Arthur G. Sy
 Ms. Corazon P. Guidote
 Ms. Esther Tan

Atty. Madamba reported the results of the vote tabulation, as confirmed by De Jesus & Teofilo, CPAs, as follows:

<i>Nominees:</i>	<i>Position</i>	<i>Votes Received</i>
Mr. Jerry Liu	Director	810,260,794
Mr. Antonio S. Callueng	Director	810,260,794
Mr. Brian Gregory T. Liu	Director	810,260,794
Mr. Michael Stephen Liu	Director	810,260,794
Mr. Justin T. Liu	Director	810,260,794
Mr. Ernest Fritz Server	Director	810,260,794

<i>Nominees:</i>	<i>Position</i>	<i>Votes Received</i>
Mr. Arthur G. Sy	Independent Director	810,260,794
Ms. Corazon P. Guidote	Independent Director	810,260,794
Ms. Esther Tan	Independent Director	810,260,794

No votes were cast against any nominee and no abstentions were recorded.

Mr. Callueng thereafter declared: RESOLVED, that the nominees for Regular Directors and Independent Directors are elected as members of the Board of Directors for 2026 to 2027.

VIII. RATIFICATION OF THE SELECTION BY THE BOARD OF DIRECTORS OF DE JESUS & TEOFILO, CPAS AS EXTERNAL AUDITOR FOR CALENDAR YEAR 2026

Mr. Callueng proceeded to the ratification of the Board's selection of the Corporation's external auditor. The Audit Committee of the Board of Directors of the Corporation recommended that De Jesus & Teofilo, CPAs with Mr. Romeo De Jesus as the handling partner, be appointed as the external auditor of the Corporation for the calendar year 2026.

Atty. Madamba reported on the votes received in connection with the approval of the reappointment of De Jesus & Teofilo, CPAs as the external auditor of the Corporation for the calendar year 2026: of the Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) validated voting shares of the Corporation who voted in absentia, by proxy, or by voting form, Eight Hundred Ten Million, Two Hundred Sixty Thousand, Seven Hundred Ninety-Four (810,260,794) shares or One Hundred Percent (100%) voted in favor, none voted against, and none abstained.

Mr. Callueng thereafter declared: RESOLVED, that the appointment of De Jesus & Teofilo, CPAs as the external auditor of the Corporation, with Romeo De Jesus as the handling partner, for the calendar year 2026 is approved.

IX. OPEN FORUM

Mr. Callueng opened the floor for questions from the stockholders. Stockholders were given the opportunity to raise questions during the open forum through the video-conferencing platform, by submitting questions electronically.

A stockholder asked about redemption plan on the outstanding preferred shares? Additionally, when is the earliest date we may anticipate receiving our dividends?. In response, the Corporation's Chief Financial Officer, Mr. Brian Gregory Liu, advised that Management continues to evaluate the Company's financial position, cash flow requirements, and prevailing market conditions in determining the appropriate timing and approach for the redemption of the outstanding preferred shares. He mentioned that, at this time, no definitive redemption schedule has been finalized, but the Company remains committed to keeping shareholders informed of any material developments. According to him, after careful consideration of both the Company's current financial position and the necessity for the Company to preserve its resources to ensure the long-term sustainability of the business, the Management recommended the suspension of the release of payment of the cash dividends for all the Preferred Shares of the Company until further notice. As such, Management is unable to provide a specific timeline at this stage on when dividends may be received.

A stockholder asked about Management's outlook on the Company's performance for 2026. In response, the Corporation's Chief Financial Officer, Mr. Brian Gregory Liu, reported that the Company continues to operate in a challenging environment characterized

by geopolitical uncertainties, inflationary pressures, rising operating costs, and supply chain disruptions. Despite these challenges, Management remains focused on cost control, operational efficiency, and strategic initiatives to support long-term growth. He added that the semiconductor and OSAT industries are expected to continue growing, driven by demand from artificial intelligence, cloud computing, automotive electronics, 5G, and advanced packaging technologies.

A stockholder likewise inquired about the decline in the Company's 2025 performance. Mr. Liu explained that the decline was primarily attributable to the reduced performance of Quintel following supply chain adjustments by key telecommunications customers. He stated that Management is evaluating strategic initiatives and potential partnerships to strengthen Quintel's competitiveness and market position. He further noted that the Company's other business segments, including CATSI and its OSAT operations, continue to provide stability and support future growth opportunities.


Mr. Liu expressed Management's confidence that, through operational improvements, strategic diversification, and disciplined execution, the Company remains well-positioned for sustainable long-term growth.

X. ADJOURNMENT.

There were no other matters raised for discussion by those present. Thereafter, on motion duly made and seconded, Mr. Callueng declared the meeting adjourned at 11:00 a.m.


LINUS V. MADAMBA
Corporate Secretary

ATTEST:


ANTONIO S. CALLUENG
Chairman of the Meeting

ANNEX "A"

LIST OF STOCKHOLDERS PRESENT IN PERSON, REPRESENTED BY PROXY, OR PARTICIPATING IN ABSENTIA:

	Name	Email Address
1	Marco Antonio Palanca	palancams@pnb.com.ph
2	Ma. Nelsa Trajano	trajanomm@pnb.com.ph
3	Maria Christina Paz	pazmr@pnb.com.ph
4	Arlene Dulay	dulayaf@pnb.com.ph
5	Jules Catherine Capuno	capunoje@pnb.com.ph
6	Donabelle Parlan	ParlanDN@pnb.com.ph
7	Aprilyn Avenir	avenras@pnb.com.ph
8	Mary Jane Degorio	degoromg@pnb.com.ph
9	Ma. Cynthia Villanueva	villanuevamcm@pnb.com.ph
10	Carl Brian Co	coch@pnb.com.ph
11	Michelle Gavarra	gavarramb@pnb.com.ph
12	Pierangelo Vengco	VengcoPG@pnb.com.ph
13	Vincent Acosta	acostavs@pnb.com.ph
14	Karen Kristine Geronilla	geronillakc@pnb.com.ph
15	Mary Ann Enriquez	enriquezmy@pnb.com.ph
16	Dennis Anthony Elayda	elaydadat@pnb.com.ph
17	Francis San Luis	sanluisfm@pnb.com.ph
19	Albert Hampton	hamptonair@pnb.com.ph
20	Earl Lopez	lopezem@pnb.com.ph
21	Les Steffi Romero	romerolsg@pnb.com.ph
22	Ronel Melenderz	melendrezia@pnb.com.ph
25	Jasmin Mauhay	maunaya@pnb.com.ph
27	Arvin Manuel	manuelams@pnb.com.ph
28	John Paul Casamayor	casamayorjpc@pnb.com.ph
30	Hailyneil Reynoso	reynosohd@pnb.com.ph
31	Eduardo Reyes	chinghay65@yahoo.com
32	Myrna Austria	myrna.austria@dlsu.edu.ph
33	Thomas Ong	thommkong@yahoo.com
34	Kimm Bryan Arellano	kimmarellano@gmail.com
35	Luis Miguel Cacho	air2278@gmail.com
36	Erwin John Nachor	erwin.nachor@gmail.com
37	Divine Cabuloy	erwin.nachor@gmail.com
38	Erwin John Nachor	erwin.nachor@gmail.com
39	Nancy Troyo	nancy@figaro.ph
40	Divina Grace Cabuloy	divinegc1978@gmail.com
41	Sigrid Von De Jesus	sgs_dm@yahoo.com
42	Mike Barrett	barret,michael@yahoo.com



CIRTEK
Holdings Philippines Corporation










ANNUAL STOCKHOLDER'S MEETING

Friday - May 29, 2026

Time: 10:30AM



MEETING GROUND RULES

-  Please use your full name as your meeting name. If you have not done so, please choose the rename option in the Zoom application and type your **“Surname, First Name”** similar to my name’s format.
-  Please ensure your video camera is turned on during the meeting.
-  Please place yourselves on mute during the meeting unless prompted by the Chairman of the Meeting or the Corporate Secretary to unmute.
-  When you intend to speak, please use the **“Raise Hand”** option in the Zoom application and wait to be recognized before unmuting yourself.
-  Votes using the proxy form and voting form have been counted and tabulated prior to the meeting.
-  Unauthorized picture taking, audio-recording, or video-recording of this meeting is not allowed.
-  For the orderly conduct of the meeting, questions submitted to the management prior to this meeting shall be read and answered after all the items of the Agenda have been taken up.
-  Questions during this meeting should be submitted through the chat box for proper queuing and management.
-  Questions that cannot be accommodated during the meeting will be answered via email.



CERTIFICATION OF SERVICE OF NOTICE AND EXISTENCE OF QUORUM

KEY CERTIFICATIONS



NOTICE SERVED

Notice of this meeting, together with the information statement and its attachments, has been duly sent to all stockholders of record in accordance with the By-Laws, the Revised Corporation Code, and applicable SEC rules and regulations.



QUORUM PRESENT

Present in person, by proxy, and participating in absentia:

880,260,793 shares

or **56.03%** of the outstanding shares of the Corporation.



QUORUM CONFIRMED

There is therefore, Mr. Chairman, a quorum for this meeting.

BREAKDOWN OF SHARES

SHARE CLASS	TOTAL SHARES	PRESENT SHARES	PERCENTAGE
Common	668,505,825.00	110,260,793.00	16.49%
Preferred A	700,000,000.00	700,000,000.00	100.00%
Preferred B-1	70,000,000.00	70,000,000.00	100.00%
Preferred B-2	67,000,000.00	None	None
Preferred B-2B	20,000,000.00	None	None
Preferred B-2C	16,936,400.00	None	None
Preferred B-2D	28,625,500.00	None	None
TOTAL	1,571,067,725.00	880,260,793.00	56.03%



With that certification, I hereby declare the existence of quorum for the valid transaction of business by the body.



KEY TAKEAWAY

A quorum is present with **880,260,793** shares or **56.03%** of the outstanding shares, enabling the valid transaction of business at this Annual Stockholders' Meeting.



APPROVAL OF MINUTES

KEY INFORMATION



AGENDA ITEM

Approval of the Minutes of the Annual Stockholders' Meeting held on 31 May 2025.



DISCLOSURE

A copy of the Minutes was made available to the public through the Corporation's website.



VOTING BASIS


Based on validated voting shares of the Corporation who voted in absentia, by proxy, or by voting form.

VOTING RESULTS

Total Validated Voting Shares
810,260,794


IN FAVOR
810,260,794
100%


AGAINST
0
0%


ABSTAIN
0
0%



With **810,260,794** shares or **100%** of the voting shareholders who have cast their votes voting in favor of the approval of the Minutes, the Minutes of the 2025 Annual Stockholders' Meeting is deemed approved.



KEY TAKEAWAY

The Minutes of the 2025 Annual Stockholders' Meeting held on 31 May 2025 is approved with **810,260,794** shares or **100%** in favor.



CIRTEK
Holdings Philippines Corporation

ANNUAL STOCKHOLDER'S MEETING

Friday - May 29, 2026

Time: 10:30AM





SAFE HARBOR STATEMENT & CONFIDENTIALITY



This presentation has been prepared by Cirtek Holdings Philippines Corporation (“**Cirtek**” or the “**Company**”) solely for use at the Company’s annual stockholders’ meeting held in Manila, on 28 May 2026 (the “Meeting”). It is presented solely for informational, redistribution or reissuance, directly or indirectly, to any other person or published, in whole or in part, for any purpose.



This presentation made by representatives of the Company includes certain statements that are not descriptions of historical fact, but statements about our plans and objectives for future expansion and operations, and other statements containing forward looking terminology such as “**may**”, “**seek**”, “**expect**”, “**projects**”, “**looking forward**”, “**targets**”, “**plans**” or similar terms, variations of such terms or the negative of such terms.



Such information is based upon various assumptions made by and expectations of our management that were reasonable when made but may prove to be incorrect. All of such assumptions are inherently subject to uncertainties and contingencies beyond our control and upon assumptions with respect to future business decisions which are subject to change. Accordingly, there can be no assurance that actual results will meet expectations and actual results may vary (perhaps materially) from our projection of results as contained herein.



The Company undertakes no obligation, and disclaims any obligation, to publicly update or alter any **forward looking** statements, whether as a result of new information, future events or otherwise.

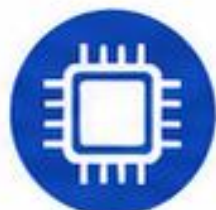




A FULLY-INTEGRATED, GLOBAL TECHNOLOGY COMPANY



SUMMARY



Cirtek Electronics Corporation (CEC)

100% owned by CHPC; drives semiconductor assembly and test operations, forming the foundation of manufacturing capability.



Cirtek Electronics International Corporation (CEIC)

100% owned; responsible for global sales and distribution, ensuring market penetration and customer support.



Cirtek Advanced Technologies and Solutions Inc. (CATSI)

100% owned; focused on RF and millimeter-wave technologies, positioning Cirtek as a niche player in advanced wireless manufacturing.



Quintel Solutions

U.S.-based subsidiary acquired by CHPC; specializes in antenna design and telecom solutions, strengthening Cirtek's role in the 5G ecosystem.

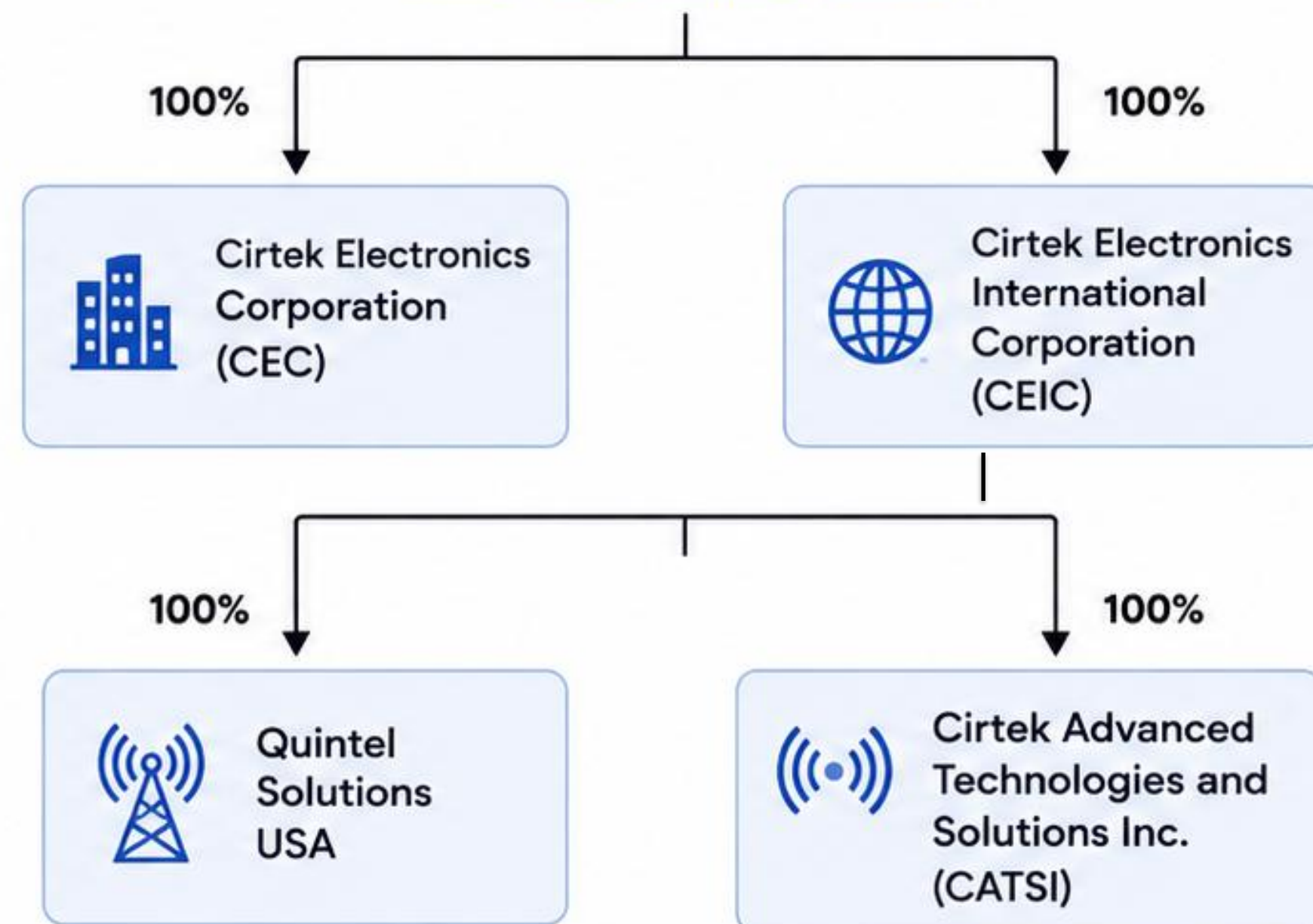


Fully Integrated Ecosystem

From semiconductor packaging to advanced RF innovation, global distribution, and telecom antenna solutions—enabling global competitiveness.



OWNERSHIP STRUCTURE



KEY TAKEAWAY

Cirtek's fully integrated structure across manufacturing, RF innovation, global distribution, and telecom solutions drives long-term growth and global competitiveness.



DESCRIPTION



Cirtek is an independent subcontractor for semiconductor assembly, test, and packaging services.



One-stop shop providing solutions that include custom packaging, final testing, and packaging services across global end markets.



Expanded technological capabilities and enhanced global footprint.



Offers reliable wireless solutions that enable organizations to move data quickly and securely across industries and geographies.



Founded in 2007, **Quintel** provides advanced multi-port, multi-band antenna solutions for Tier-1 telecom operators in the USA and develops high-performance base station antennas.



2025 REV. CONTRIBUTION & PRODUCT LIST

56%

USD 26.6M

Semiconductor Assembly & Test Solutions

- AI edge devices & Power Management
- ESD protection for PC & Smartphone
- Automotive sensors
- Medical amplifiers
- IoT & Industrial connectivity
- GaN IC's for battery chargers
- Surge protection & Power supply ICs
- Switching devices & Power modules

22%

USD 10.6M

RF & Wireless Solutions

- Outdoor Unit (ODU)
- Indoor Radio Frequency Unit (IRFU) for wireless applications
- Outdoor Internet Protocol Radio (OIPR)
- Satcom devices

22%

USD 10.4M

Antenna Solutions

- MultiServe – Single Antenna
- Multiple Frequency Bands
- SONWav – Directional Antenna
- Passive Real-Time Beamforming for 5G networks



KEY CUSTOMERS

Semiconductor & Electronics



Wireless & RF Solutions



Telecom & Network Operators



KEY TAKEAWAY

Cirtek's diversified portfolio and strong customer base across semiconductor, RF, and telecom segments drive sustainable growth and long-term value.



CEC NEW BUSINESS UPDATES

CUSTOMER



PRODUCT

SOD-323 Protection Devices



PROJECTED VOLUME

150M+ Units per year

OOC MODEL

KEY BENEFITS



Designed for low-speed and DC electronic applications



Protects sensitive equipment from ESD and transient voltage damage



High-volume, reliable protection solutions



Strengthens CEC's position in high-volume manufacturing

WIDE RANGE OF APPLICATIONS

SMART HOME SWITCHES



Protects smart devices from ESD events

AI SERVERS & DATA CENTERS



Ensures reliability of critical AI infrastructure

SMARTPHONES



ESD protection for mobile devices during operation

MEDICAL DEVICES



Safeguards sensitive medical equipment and data

NOTEBOOKS



Protects laptops and peripherals from ESD damage



KEY TAKEAWAY

CEC is scaling high-volume, high-demand ESD protection solutions across critical end markets.



CEC NEW BUSINESS UPDATES

CUSTOMER



力芯微电子

PRODUCT

Product type: SOP 8L



PROJECTED VOLUME



~65.0
MILLION UNITS
PER YEAR

OOC MODEL FOR KOREAN CARS

PRODUCT APPLICATION



Low-dropout (LDO) linear regulator designed for automotive applications, providing a fixed 5.0V output at up to 500mA with very low quiescent current ($\approx 12\mu\text{A}$).



Widely used in automotive constant-voltage supplies, infotainment systems, body electronics, and lighting.

KEY APPLICATIONS IN VEHICLE



POWER WINDOW
Smooth and reliable operation for windows



DOOR LOCKS
Stable power for secure locking systems



SIGNAL LIGHTS INTEGRATED INTO SIDE MIRRORS
Efficient power for indicator lights



DASHBOARD INFOTAINMENT
Consistent power for infotainment systems



KEY TAKEAWAY

CEC is expanding into the automotive market with high-performance LDO solutions for next-generation vehicles.



CEC NEW BUSINESS UPDATES

CUSTOMER



APPLIED POWER
MICROELECTRONICS

PRODUCT

Product type: SOT-23



PROJECTED VOLUME



~60.0
MILLION UNITS
PER YEAR

PRODUCT APPLICATION



Bi-directional TVS (Transient Voltage Suppression) diode array

used for electrostatic discharge (ESD) and surge protection in sensitive electronic circuits, particularly in automotive and industrial applications.



AEC-Q101 qualified, meeting strict automotive-grade reliability standards.

KEY APPLICATIONS

Electronic Folding



Projection Type Head Light



Adaptive Driving Beam (ADB)



KEY TAKEAWAY

CEC continues to expand in the automotive market with high-reliability protection solutions that meet stringent industry standards.



CATSI NEW BUSINESS UPDATES



Stable Revenue Base

Longstanding accounts with Analog Devices, Microwave Networks, REMEC, E-Band, Teledyne Microwave Solutions, and others.



Trusted Partner

Skyware Technologies is a valued customer within the Global Invacom Group.



Proven Capabilities

Strong demand across wireless communication and RF/5G applications.



NEW CUSTOMER GROWTH



Skyware Technologies

Expanding accounts and diversifying its portfolio.



Pathway to Emerging Markets

Reducing reliance on legacy customers; opening doors to new opportunities.



Global Manufacturer

Skyware Technologies is a leading manufacturer of advanced satellite communications (Satcom) equipment and RF electronics.



TECHNOLOGY LEADERSHIP



Advanced Wireless Expertise

Leader in broadband, IoT, and industrial connectivity solutions.



Fast-Growing Satcom Market

Expanding into the high-growth satellite communications market.



Strengthening Manufacturing

Enhancing advanced manufacturing capabilities to support next-generation connectivity.



Trusted Manufacturing Partner

Positioned as a key partner for global Satcom applications across broadband, mobility, and mission-critical communications.



KEY TAKEAWAY

CATSI is expanding its customer base and strengthening technology leadership to drive growth in advanced wireless and satellite communications markets.



AT&T renewed **\$256M** investment for next 5 years to expand 5GWave with standalone network.



New **\$100M+** spectrum in process to meet rising demand.



Quintel led market share in 2025 due to innovation in 5GWave antennas, including **Active Antenna** solutions.



Continued innovation in PMI and multi-band antennas with higher capacity and extended range.

Active Antennas
Deliver high-speed 5G data across multiple bands for wider coverage and higher performance.

- 5G (High Band)
- 5G (Mid Band)
- 4G (Low Band)
- 2G / 3G

5GWave Directional Antenna Systems



A visual that captures **5GWave's** directional beamforming—delivering strength, reach, and control.



Features: **Clearer call** in urban areas and **stronger signals** at cell edge.



Technology shift moving from passive solutions to **active** antenna systems.



Total TAM for passive antennas reduced by **~80%**.



Quintel continues to deliver **innovative, valuable, and reliable** solutions.



Team remains an **innovative leader** within Verizon.

Active vs Passive Antenna

Active



Passive



Active antennas (left) use built-in amplifiers (PDRA) and multi-elements to control signals, reduce interference, and improve coverage.



KEY TAKEAWAY

Quintel is advancing **Active Antenna** leadership with strong partnerships, innovation, and performance—driving growth across AT&T and Verizon in 2026.

Annual Stockholders' Meeting

Presentation on

- Financial Highlights
- 2025 Audited Financial Statements
- First Quarter of 2026 Financial results

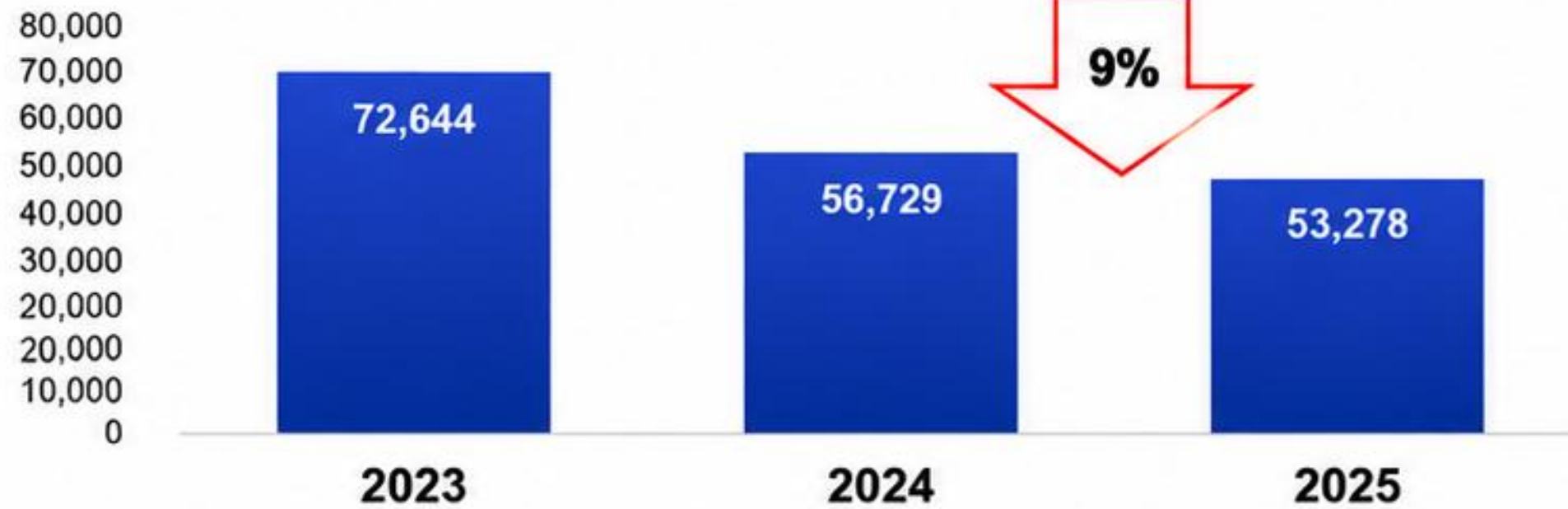


FINANCIAL HIGHLIGHTS



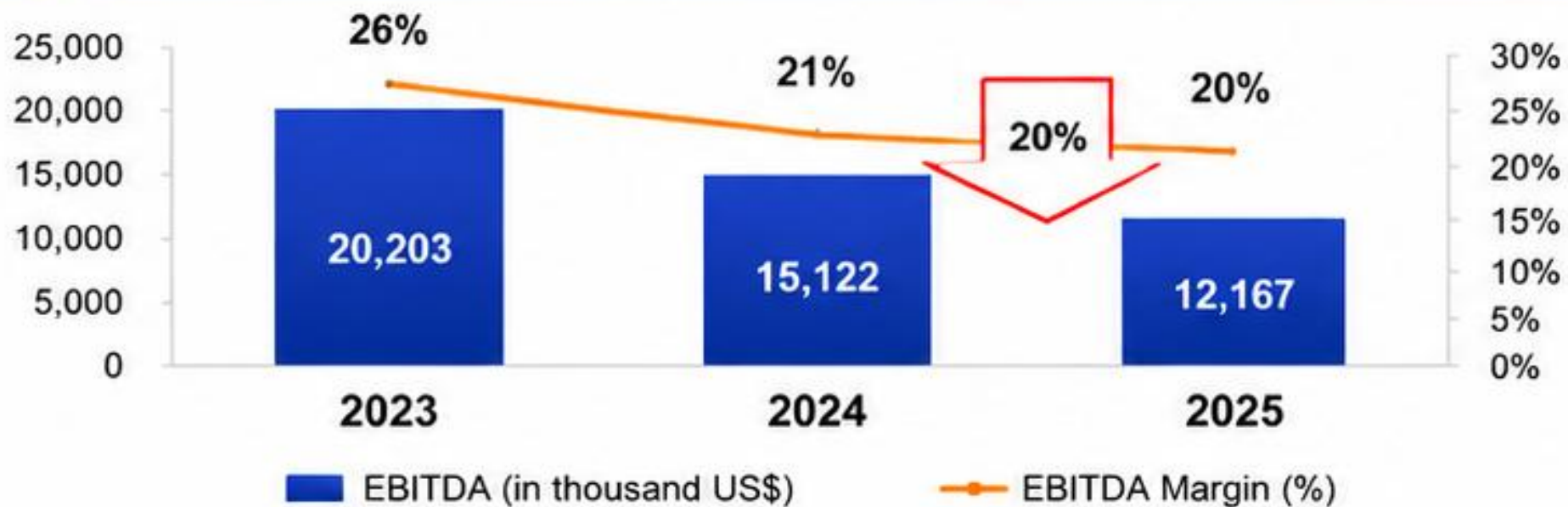
REVENUE

In thousand US\$



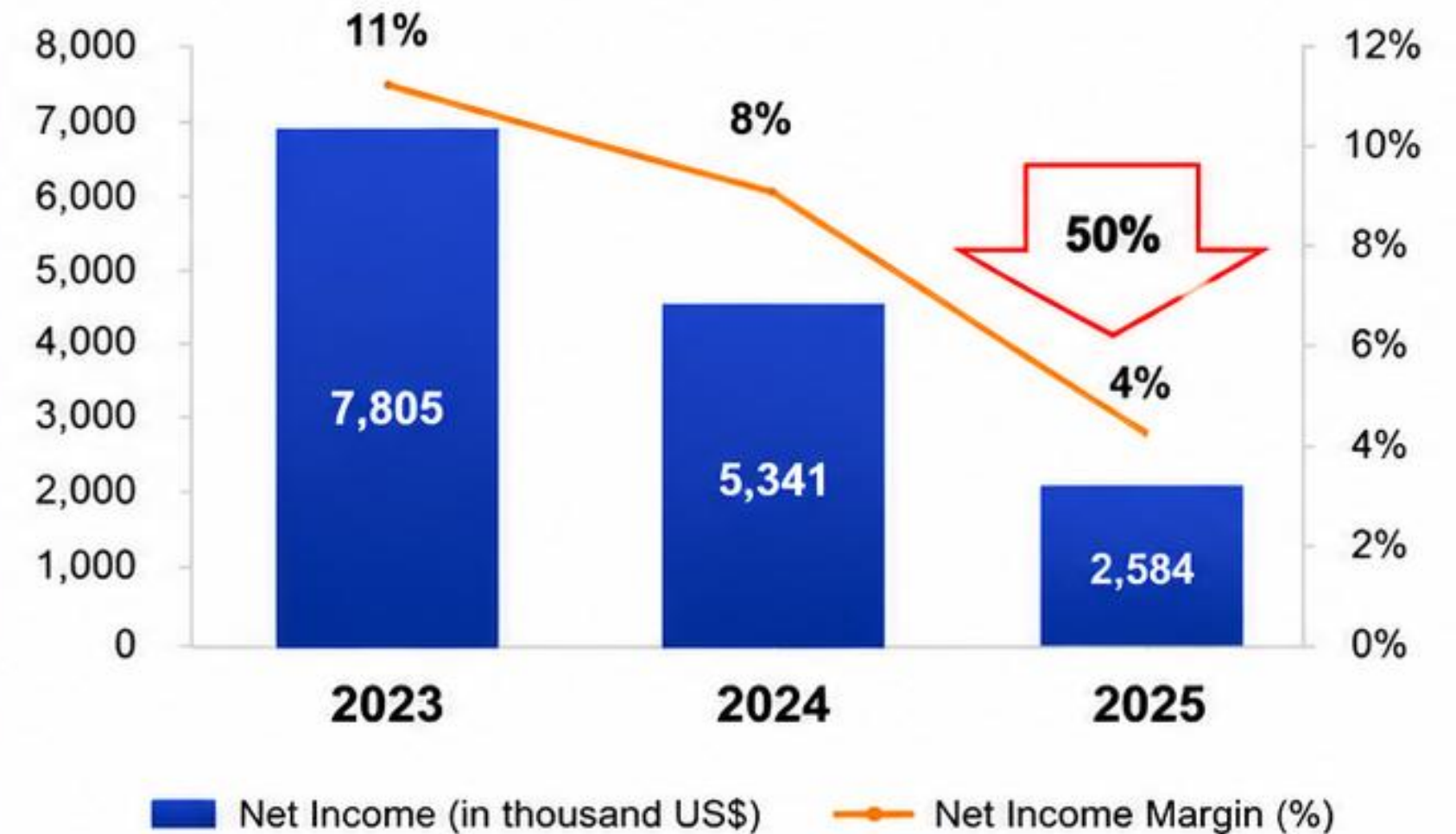
EBITDA / EBITDA MARGIN

In thousand US\$ / %



NET INCOME / NET INCOME MARGIN

In thousand US\$ / %



KEY TAKEAWAY

Revenue decreased by **9%** in 2025. EBITDA margin declined to **20%** and net income margin decreased to **4%**, reflecting continued margin pressure.



CIRTEK: FISCAL YEAR 2025 (AUDITED)



FINANCIAL SUMMARY

CONSOLIDATED Income Statement Data	As of and for the years ended December 31			2024–2025 Inc. (Dec.) %
	Audited 2023	Audited 2024	Audited 2025	
Net sales	72,644	56,729	53,278	-6%
Cost of sales	(51,758)	(40,128)	(40,405)	1%
Gross profit	20,886	16,601	12,863	-23%
<i>GP Margin</i>	29%	29%	24%	-
Net income	7,689	5,141	2,584	-50%
<i>Net profit margin</i>	11%	9%	5%	-
EBITDA	20,869	15,732	12,167	-23%
<i>EBITDA Margin</i>	29%	27%	23%	-
Earnings per share	-0.04	-0.009	0.003	-
Consolidated Balance Sheet Data				
Current assets	134,893	121,017	117,045	-3%
Total Assets	204,750	204,248	200,340	-2%
Current liabilities	43,956	46,910	40,281	-14%
Total Liabilities	79,277	55,639	47,185	-15%
Total Equity	124,482	205,597	211,194	3%
Current ratio (x)	3.1	2.6	2.9	-
D/E ratio	0.20	0.21	0.12	-



KEY TAKEAWAY

Lower sales and margins in 2025 led to reduced net income, while stronger equity and lower leverage improved the balance sheet.



CIRTEK: Q1 2026 (UNAUDITED)



FINANCIAL SUMMARY

Except for per share data (US\$000s)

CONSOLIDATED		Q1 2026 VS. Q1 2025 UNAUDITED FS		Q1 2026 VS. Q1 2025 INC. (DEC.)%
INCOME STATEMENT DATA	UNAUDITED Q1 2025	UNAUDITED Q1 2026		
Net sales	11,137	11,956		8%
Cost of sales	(9,817)	(10,387)		6%
Gross profit	1,320	1,569		19%
<i>GP Margin</i>	12%	13%		7%
Net Income	983	1,190		21%
<i>Net profit margin</i>	9%	10%		13%
EBITDA	1,640	1,710		4%
<i>EBITDA Margin</i>	15%	14%		-3%
<i>Earnings per share</i>	0.001	0.002		24%
CONSOLIDATED BALANCE SHEET DATA	FY AUDITED 2025	UNAUDITED Q1 2026		Q1 2026 VS. FY 2025 INC. (DEC.)%
Current assets	117,645	120,379		2%
Total Assets	200,340	200,602		0%
Current liabilities	40,281	40,628		1%
Total Liabilities	47,185	47,510		1%
Total Equity	211,194	213,284		1%
Current ratio (x)	2.9	3.0		1%
D/E ratio	0.12	0.12		0%



KEY TAKEAWAY

Q1 2026 revenue and profitability improved year-over-year, with higher margins and a stronger balance sheet position.

The background is a solid dark blue color. In the top-left and bottom-right corners, there are decorative white line art elements consisting of multiple overlapping, curved lines that create a sense of motion and depth. In the top-right and bottom-left corners, there are diagonal bands of color, including bright cyan, a darker blue, and a deep purple, which add a modern, geometric feel to the design.

THANK YOU



PRESENTATION AND APPROVAL OF THE AUDITED FINANCIAL STATEMENTS

AS OF AND FOR THE YEAR ENDED 31 DECEMBER 2025

AGENDA ITEM



Presentation and approval of the Audited Financial Statements as of and for the year ended 31 December 2025.



A copy of the Audited Financial Statements was made available to the public through the Corporation's website.



Voting taken from stockholders in absentia, by proxy, or by voting form.

VOTING RESULTS



Total validated voting shares

810,260,794

of the Corporation



810,260,794
100%

VOTED IN FAVOR



0
0%

VOTED AGAINST



0
0%

ABSTAINED



KEY TAKEAWAY

The 2025 Audited Financial Statements was approved with **810,260,794** shares or **100%** voting in favor.



RATIFICATION OF ALL ACTS OF THE BOARD OF DIRECTORS AND MANAGEMENT

AGENDA ITEM



Ratification and confirmation of all acts, resolutions, and proceedings of the Board of Directors and Management of the Corporation since the last Annual Stockholders' Meeting held on May 30, 2025.



Voting taken from stockholders in absentia, by proxy, or by voting form.



This item covers all acts, resolutions, and proceedings from May 30, 2025 up to and including the date of this meeting.

VOTING RESULTS



Total validated voting shares
810,260,794
of the Corporation



810,260,794
100%

VOTED IN FAVOR



0
0%

VOTED AGAINST



0
0%

ABSTAINED



KEY TAKEAWAY

The ratification and confirmation of all acts, resolutions and proceedings of the Board of Directors and Management since the last Annual Stockholders' Meeting held on May 30, 2025 is hereby approved with **810,260,794** shares or **100%** voting in favor.



The nominees for **REGULAR DIRECTORS** are:

- Mr. Jerry Liu
- Mr. Antonio S. Callueng
- Mr. Brian Gregory T. Liu
- Mr. Michael Stephen Liu
- Mr. Justin T. Liu
- Mr. Ernest Fritz Server



On the other hand, the nominees for **INDEPENDENT DIRECTORS** are:

- Mr. Arthur G. Sy (ID)
- Ms. Corazon P. Guidote (ID)
- Ms. Esther Tan (ID)



APPOINTMENT OF EXTERNAL AUDITORS

AGENDA ITEM



Appointment of the Corporation's external auditors for the calendar year 2026.

The Audit Committee recommended **De Jesus & Teofilo, CPAs**, with **Romeo De Jesus** as the handling partner.



Voting taken from stockholders in absentia, by proxy, or by voting form.



For the appointment of **De Jesus & Teofilo, CPAs** as the external auditor of the Corporation for the calendar year 2026.

VOTING RESULTS



Total validated voting shares

810,260,794

of the Corporation



810,260,794
100%

VOTED IN FAVOR



0
0%

VOTED AGAINST



0
0%

ABSTAINED



KEY TAKEAWAY

The appointment of **De Jesus & Teofilo, CPAs**, with **Romeo De Jesus** as the handling partner, as the external auditor of the Corporation for the calendar year 2026 is hereby approved with **810,260,794** shares or **100%** voting in favor.

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OPEN FORUM



We now open the floor for questions from the stockholders.

For proper order, please send your questions through the chat box. We will do our best to answer all questions today.



Please send your questions through the chat box.



If we are unable to answer your questions during this meeting, management will respond to you via e-mail.



For questions not answered during this meeting, you may send them to our email corporate_secretary@cirtek.ph. We will address your questions as soon as possible.



KEY TAKEAWAY

We are committed to transparency and open communication. Please send your questions through the **chat box** or **via email**.

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